



# Institutional Policy Gender and Marriage

**Approved by:** Board of Trustees

**Date Approved:** October 2, 2014

**Effective Date:** October 2, 2014

1. **Summary:** This policy defines and clarifies the College's policies regarding gender and marriage for students and employees.
2. **Rationale:** This policy is necessary in order for the College to operate in accordance with its religious beliefs as articulated in its Articles of Faith.
3. **Entities Affected:** students, faculty, staff
4. **Definitions:** not applicable
5. **Policy:** In keeping with an institutional commitment to biblical inerrancy and conscientious submission to scripture, the only practices and beliefs Criswell College can affirm, approve, or endorse regarding gender and sexuality are those which align with a traditional, Judeo-Christian view of human identity and marriage—specifically that humans are normatively and innately male or female, that marriage is to be heterosexual, monogamous, and for a lifetime, and that sexual relationships are to be consummated only in marriage. The College will not admit or employ anyone practicing or endorsing activities incompatible with or contrary to these views.
6. **Procedure:**
  - a. **Implementation:** not applicable
  - b. **Responsibility for Compliance:** President
  - c. **Notification:** This policy will be posted on the College's website.
  - d. **Policy Review:** This policy will be regularly reviewed according to the College's policy review procedure.

For the Office of the President only:

Policy version: 1.0

Policy number: 1.006

Related policies:

Policy History

Version 1.0

October 2, 2014