

Executive Summary

H.B. 1.13: A Bill for the Establishment of Grievance Processing

The intent and purpose of House Bill 1.13 is meant to address the lack of processing grievances against members of the Student Government and provide an efficient means of dealing with potential grievances. The Student Government Constitution provides minimal clarity or direction and therefore this House must address it.



H.B. 1.13

A Bill For The Establishment of Grievance Processing

Authors: SPEAKER NAOMI KARANJA It is necessary that members of the Criswell College community have the ability to WHEREAS, officially file a grievance against a sitting member of Government; and WHEREAS, In order to ensure that ability, a process must be established; and, WHEREAS, If an individual has a grievance against a sitting member of Government, they must have an easily accessible means by which to do so; and, WHEREAS, The Supreme Court is hereby named the branch of Government that is responsible for receiving and processing official grievances against sitting members of Government and. WHEREAS. The Supreme Court must consider any and all grievances filed. Before any official action is taken against a sitting member of Government or before a decision is made by the Supreme Court, the Chief Justice and Associate Justices must meet in person to discuss the severity of the grievance filed. and WHEREAS, If the grievance is determined to have severity the Supreme Court must establish an inquiry into the matter and hold a private hearing between the court and the grievance filer with the attendance of counsel or representation as well as the sitting member of whom the grievance was filed against with the attendance of counsel or representation. These hearings must be held at separate times and attendees must be invited at least one (1) week in adance. . The Court may call upon witnisses to appear and testify; the sought witnesses must be written an order of appearance before the court at least one (1) week prior to appearance date. The President and Speaker must be made aware of the hearings at least one (1) week prior to hearing date; and



- **WHEREAS,** In order for a grievance to be measured with severity it must be able to be proven and in consistent with Article VI of the Student Government Constitution; and
- WHEREAS, If the inquiry leads to a conclusive decision the Supreme Court may recommend articles of impeachment to the Speaker, write an order to remove or recommend a resignation. These actions are in consistent with Article VI Section one (1) of the Student Government Constitution.
- **BE IT RESOLVED**, The Student Government Association of Criswell College supports A Bill for the Establishment of Grievance Processing and therefore,
- BE IT RESOLVED, That a sitting member of the Student Government who has a grievance filed on them may petition and or appeal the Supreme Courts inquiry and or decision to a House Judiciary Committee. In the event of a petition or appeal this committee shall be formed by the speaker and be comprised of members of the House of Representatives and chaired by the Speaker of the House; and therefore,
- **BE IT FURTHER RESOLVED,** That the Student Governments Communications Director shall be responsible for the implementation of a grievance filing process and its communication, and therefore
- BE IT FURTHER RESOLVED, That if a grievance is brought against a supreme court member that grievance and its processing must be handled by the House Judiciary Committee that shall yield the same power and bear the responsibilities of the Supreme Court as outlined in this Bill for the purpose of grievance processing. This committee will be formed by the speaker. and therefore,
- **BE IT FURTHER RESOLVED**, That a copy of this Bill be sent to the Student Government President, the Speaker of the House and the Supreme Court as well as all House Members.



THE STUDENT GOVERNMENT ASSOCIATION OF CRISWELL COLLEGE

IN ITS FIRST SESSION BEGUN AND HELD IN THE CITY OF DALLAS TEXAS

A BILL FOR THE ESTABLISHMENT OF GRIEVANCE PROCESSING

Speaker of the House of Representatives

President of the Student Government Association

APPROVED