



On-Campus Course Syllabus

PSY 210

Theories of Personality

Fall 2022

Class Information

Day and Time: TT 9:30-10:45am

Room Number: E201

Contact Information

Instructor Name: Jennifer R. Burgess, PsyD

Instructor Email: jburgess@criswell.edu

Instructor Phone: 214-818-1372 (office) 817-559-4045 (cell)

Instructor Office Hours: 8-9:30am TTH and 10:45-11:45 Th

Course Description and Prerequisites

A detailed evaluation of contemporary theories of human personality in light of the biblical view of man. (This course satisfies for a Social/Behavioral Science course).

Course Objectives

After the completion of this course students should be able to:

- Define terms related the study of personality development
- Identify defining characteristics of personality
- Display a working knowledge of theories of personality development
- Identify major contributors to assessing and understanding personality development
- Integrate Christian worldview with major personality theories in order to understand individual behavior and emotion

Required Textbooks

Twenge, J. M. & Campbell, W. K. (2020). *Personality Psychology: Understanding Yourself and Others*. (2nd edition). Pearson Education, Inc: Hoboken, NJ. Revel Edition.

You are required to purchase the **REVEL** version of the text. Assignments will be made for reading, writing, experiential activities and homework within Revel for this course.

In order to register for the course materials, follow this link <https://console.pearson.com/enrollment/71x89n> in a web browser. If you already have a Pearson technology log in, you will be directed to log in. Otherwise, you will need to create a log in using your Criswell student email address.

Recommended Reading

Additional articles and readings will be assigned and provided to students via Canvas weekly Modules throughout the semester.

Course Requirements and Assignments

- A. REVEL Reading Assignments and Chapter Quizzes (various points): Students will be assigned course reading through Pearson digital learning system, Revel. Each chapter will have several types of assignments and are graded according to the specific details of the types of assignments. The chapter will be graded as a whole for the number of points possible for that chapter, with some chapters having more available points than others. Assignments include brief reading checks (matching, diagram, or definition assignments), Section quizzes (questions from subsections of a chapter, media questions, concept checks, writing assignments (such as journaling about a subject), as well as completing an assigned personality inventory. These assignments are designed to aid in student comprehension and retention of the material in the readings as the material for this course is somewhat involved and differs from one theoretical approach to another. All reading assignments are required to be completed prior to the date listed on the course schedule. All assignments in this section are considered homework assignments and will accumulate to comprise the homework component of the student's overall grade in the course.

Comprehensive quiz covering information contained in each chapter to be completed through the Revel platform. Students will complete a chapter quiz at the end of each chapter with typically about 20 questions. Students are given up to 2 opportunities to get each question correct, with decreasing points awarded per attempt. Thus, students will be awarded the most points for correctly answering the question on the first attempt.

- B. Midterm and Final exam (100 points each) – there will be two main exams in the course comprised of questions primarily from the assigned readings, but may also include questions from the lecture material as well.
- C. Response Papers (50 points each) – Students will be expected to complete response papers discussing the theoretical components of a personality measure as well as their personal reaction to having completed the measure and how that has informed their understanding of some component of themselves.
- D. Class Participation (50 points) - Students are expected to participate in classroom discussions in order to adequately demonstrate learning of the topics covered in this course. Various tasks and discussion topics will be utilized throughout the course in order to add greater depth of understanding for students related to various discussion topics as part of the in class presentations. In order to adequately participate in classroom discussion, students are expected to arrive on time having read all required material prior to the beginning of each week's class. Lack of preparation in class discussion or frequent absences will jeopardize class participation grade. Missing more than 3 class periods without prior instructor approval will result in 10 points deduction from class participation grade, with 5 points per additional day missed deducted from this grade total.

Course/Classroom Policies and Information

Internet use is required to complete several experiential assignments and demonstration throughout the course of the semester. These can be completed either on campus or remotely depending on the

individual students' needs. All assignments and weekly information will be provided to students via Canvas so that students might arrive to class prepared, having completed all prior tasks and assignments prior to arrival in class. It is expected that students budget time wisely in advance of class to have completed all required readings and assigned tasks prior to class. It is through the engagement in class discussion where students will really gain understanding of these topics. Thus, students should come to class prepared to engage in discussion, not to observe a lecture. Class participation is required regularly in order to earn full participation credit. See class attendance policy below for additional details.

LATE WORK - All assignments are expected on or before the deadline indicated in the syllabus. If unforeseen, extenuating circumstances arrives, students should contact me as soon as possible to discuss the potential impact of the situation. In general, late assignments will not be accepted without prior approval from the instructor, and then may incur a penalty depending on the circumstances. It is strongly encouraged for students not to wait until the day before a due date to submit assignments or complete tests through Canvas. IT issues sometimes arise and may jeopardize your ability to complete the assignment by the due date. Extensions for technical issues are typically not granted unless the problem is extensive and affects class wide availability. Waiting to submit an assignment until just before class begins and then experiencing IT issues DOES NOT automatically guarantee your assignment will be accepted. Late work not given prior approval to be submitted after the due date will be given a grade of 0.

CELL PHONES - All cell phones and any other electronic equipment should be turned off or placed on silent during class. Any electronic device used in class to take notes must likewise be put into silent mode (including the keyboard functions) in order to minimize the disruption to one's classmates. Should one's electronic device become a distraction to the class, the instructor reserves the right to request that it be turned off during class times.

ASSIGNMENT SUBMISSIONS – All assigned work and quizzes must be completed through Canvas and be submitted prior to beginning of class time (do not email written assignments. Upload your .docx files through Canvas). Assignments not submitted by the start of class, may not be accepted for grading. It is strongly encouraged that students not wait until the last minute to submit graded work. It is the instructor's preference that students submit all work in .docx format for uniformity of submission. It is strongly encouraged that students submit all work consistent with APA formatting as it is considered a standard presentation format within the field. However, APA formatting is not a requirement on the shorter response papers. It is a graded element on the longer research paper and lack of attention to this component will likely cost students a letter grade on the assignment.

Extra credit work is not permitted. Students are expected to plan and execute assigned work sufficiently throughout the semester to earn the grade they wish from the course. Students are welcome to seek tutoring or additional help from Dr. Burgess during office hours at any point during the semester (appointments are recommended).

If students are not scoring well on quizzes or written work, Dr. Burgess is very accessible to discuss ways in which the student may improve scores on future work. Student who miss more than 2 consecutive days or are not performing well on course work will be brought to the attention of the student success office. This is not punitive, but rather to insure that struggling students have every opportunity to be successful in their coursework.

COMMUNICATION WITH DR. BURGESS - My goal is to respond to email within 24 hours during the week and within 48 hours on the weekend. Should you have a pressing question or more immediate issue, you are welcome to text me, but recognize it may still take some time for me to respond to questions asked. As such, students are strongly encouraged to begin assigned tasks well before the due date so as not to jeopardize completion of an assignment on time because of technology problems or other confusions. I strive to have all papers graded within 5 days of the due date for a written assignment. This allows for expedient feedback which students can integrate into future assignments. If texting, students are asked to be respectful of the time of day. Due to the potential for emergencies with active therapy clients, my cell phone is on audible throughout the night. Please make every effort to only text me during reasonable time periods during the day. Students are also encouraged to schedule an appointment during my office hours to discuss questions, concerns, or guidance they may need. Voicemails left on my official campus voicemail will be checked during office hours only. If your issue is pressing and cannot wait, texting or emailing is likely going to get you a quicker response.

Class Attendance

Students are responsible for enrolling in courses for which they anticipate being able to attend every class session on the day and time appearing on course schedules, and then making every effort to do so. When unavoidable situations result in absence or tardiness, students are responsible for acquiring any information missed. Instructors are not obliged to allow students to make up missed work. Per their independent discretion, individual instructors may determine how attendance affects students' ability to meet course learning objectives and whether attendance affects course grades.

Campus Closure

To ensure the health and safety of students and employees, college administrators may decide it is necessary on rare occasions to close the campus. Once this decision is announced, instructors will contact students to provide further details regarding the campus closure's impact on those courses. Students are responsible to watch for communication from their instructors and respond appropriately. (Unless otherwise specified by the instructor in this syllabus, this communication will be sent to the student's Criswell College e-mail account.)

In order to make progress toward the courses' objectives, instructors have the freedom during most campus closures to require students to participate in activities as alternatives to meeting on campus. An instructor may, for example, hold class remotely (through Zoom) at the scheduled time, provide a recording of a class or presentation for students to watch independently, or assign other activities that students are to accomplish before returning to campus. Students are responsible for accomplishing these alternative activities as well as any course requirements listed in this syllabus during the period of the campus closure. If, during the period of the campus closure, personal circumstances prohibit a student from accomplishing these alternative activities or

course requirements and assignment listed in the syllabus during the campus closure, the student is responsible for communicating with the instructor as soon as possible. Instructors will not penalize students who do not have the means to accomplish the alternative activities during the period of the campus's closure and will work with students whose circumstances during the campus closure prohibited their timely completion of course requirements and assignments in the syllabus.

Grading Scale

A	93-100	4.0 grade points per semester hour
A-	90-92	3.7 grade points per semester hour
B+	87-89	3.3 grade points per semester hour
B	83-86	3.0 grade points per semester hour
B-	80-82	2.7 grade points per semester hour
C+	77-79	2.3 grade points per semester hour
C	73-76	2.0 grade points per semester hour
C-	70-72	1.7 grade points per semester hour
D+	67-69	1.3 grade points per semester hour
D	63-66	1.0 grade point per semester hour
D-	60-62	0.7 grade points per semester hour
F	0-59	0.0 grade points per semester hour

Assignment Weights:

Each assignment group will be averaged and weighted for the computation of the final grade as follows:

Reading Activities and chapter quizzes 30%

Exams 30%

Response Papers 30%

Participation 10%

Incomplete Grades

Students requesting a grade of Incomplete (I) must understand that incomplete grades may be given only upon approval of the faculty member involved. An "I" may be assigned only when a student is currently passing a course and in situations involving extended illness, serious injury, death in the family, or employment or government reassignment, not student neglect.

Students are responsible for contacting their instructors prior to the end of the semester, plus filing the appropriate completed and approved academic request form with the Registrar's Office. The "I" must be removed (by completing the remaining course requirements) no later than 60 calendar days after the close of the term or semester in which the grade was awarded, or the "I" will become an "F."

Academic Honesty

Absolute truth is an essential belief and basis of behavior for those who believe in a God who cannot lie and forbids falsehood. Academic honesty is the application of the principle of truth in the classroom setting. Academic honesty includes the basic premise that all work submitted by students must be their own and any ideas derived or copied from elsewhere must be carefully documented.

Academic dishonesty includes, but is not limited to:

- cheating of any kind,
- submitting, without proper approval, work originally prepared by the student for another course,
- plagiarism, which is the submitting of work prepared by someone else as if it were his own, and
- failing to credit sources properly in written work.

Institutional Assessment

Material submitted by students in this course may be used for assessment of the college's academic programs. Since programmatic and institutional assessment is done without reference to specific students, the results of these assessments have no effect on a student's course grade or academic standing at the college. Before submitting a student's work for this type of assessment, the course instructor redacts the work to remove anything that identifies the student.

Institutional Email Policy

All official college email communications to students enrolled in this course will be sent exclusively to students' institutional email accounts. Students are expected to check their student email accounts regularly and to respond in an appropriate and timely manner to all communications from faculty and administrative departments.

Students are permitted to setup automatic forwarding of emails from their student email accounts to one or more personal email accounts. The student is responsible to setup and maintain email forwarding without assistance from college staff. If a student chooses to use this forwarding option, he/she will continue to be responsible for responding appropriately to all communications from faculty and administrative departments of the college. Criswell College bears no responsibility for the use of emails that have been forwarded from student email accounts to other email accounts.

Disabilities

Criswell College recognizes and supports the standards set forth in Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, and similar state laws, which are designed to eliminate discrimination against qualified individuals with disabilities. Criswell College is committed to making reasonable accommodations for qualifying students, faculty, and employees with disabilities as required by applicable laws. For more information, please contact the Student Services Office.

Intellectual Property Rights

Unless otherwise specifically instructed in writing by the instructor, students must neither materially nor digitally reproduce materials from any course offered by Criswell College for or with the significant possibility of distribution.

Resources and Supports

Canvas and SONIS: Criswell College uses Canvas as its web-based learning tool and SONIS for student data. Students needing assistance with Canvas should contact the Canvas Help Support line at (844) 358-6140. Tech support is available at this number, twenty-four hours a day. Students needing help with SONIS should contact the Campus Software Manager at studenttechsupport@criswell.edu.

Student Services: The Student Services Office exists to foster and encourage success in all areas of life—physical, intellectual, spiritual, social, and emotional. Students are encouraged to reach out for assistance by contacting the office at 214.818.1332 or studentservices@criswell.edu. The Student Services Office also works with local counseling centers to ensure that every student has access to helpful mental health resources. More information is located on the college website at [Criswell College Mental Health Resources](#), and students may contact the Director of Student Services if they have any questions.

Wallace Library: Students can access academic resources and obtain research assistance by contacting or visiting the Wallace Library, which is located on campus. For more information, email the Wallace Library at library@criswell.edu. Offsite login information is available in Canvas in the “Criswell Student Training Course” under “Library Information.”

Tutoring Center: Students are encouraged to consult with tutors to improve and enhance their skills and confidence in any subject matter taught at the college. Tutors have been recommended by the faculty to ensure that the tutor(s) are qualified to serve the student body. Every tutor brings experience and expertise in an effort to provide the proper resources for the subject matter at hand. To consult with a tutor, students can visit the Tutoring Center located on the second floor in room E203, or schedule an appointment by emailing tutoringcenter@criswell.edu or by calling 214.818.1373.

Course Outline/Calendar

Date	Topic	Assigned Reading	Assignments Due
8/16/2022 8/18/2022	Introduction and using Revel Foundations of Personality	Chapter 1	On Revel
8/23/2022 8/25/2022	Assessment and Methods	Chapter 2	On Revel
8/30/2022 9/1/2022	Biological Underpinnings of Personality Big 5 Personality Traits	Chapter 4 Chapter 3	Response Paper
9/6/2022 9/8/2022	Psychodynamic Approaches	Chapter 6	On Revel
9/13/2022 9/15/2022	Self-Concept and Self-Processes	Chapter 5	On Revel Response Paper
9/20/2022 9/22/2022	Motivation	Chapter 7	On Revel
9/27/2022 9/29/2022	How Learning Shapes Behavior	Chapter 8	On Revel
10/4/2022 10/6/2022	Enneagram MID TERM EXAM – No class Meeting	Link through Canvas Chapters 1-8	Response Paper Complete on Canvas
10/11/2022	Student Development Week		No Class
10/18/2022 10/20/2022	Personality Across the Lifespan	Chapter 9	On Revel
10/25/2022 10/27/2022	Gender and Personality Personality and Relationships	Chapter 10 Chapter 13	On Revel Response Paper
11/1/2022 11/3/2022	Culture and Personality	Chapter 11	On Revel
11/8/2022 11/10/2022	Personality and Physical Health	Chapter 15	On Revel
11/15/2022 11/17/2022	Personality and Mental Health Emotional IQ	Chapter 14 Link through Canvas	On Revel Response Paper
11/22/2022	No Class – Thanksgiving Break		
11/29/2022 12/1/2022	Personality in the Workplace	Chapter 12	On Revel
12/8/2022	No Face To Face Class	Finals Week	Quiz Due 12/8 Remote in Canvas