



Sexual Harassment and Assault Policy

The college has a moral, educational, and legal obligation to provide an environment for learning and working free of sexual harassment and assault whether by members of the same or opposite gender. Any form of verbal or physical sexual harassment is not only inconsistent with Christian living but also deemed as illegal gender discrimination according to Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972.

In the event of a sexual assault, victims are strongly encouraged to report the incident and preserve any physical evidence as proof of the assault. It is also recommended that victims seek medical treatment as soon as is reasonably possible. The campus offices authorized to deal with sexual offenses are Student Services and Campus Police, and both will assist the victim if requested. When contacting one of these offices, victims will be given specific information that explains how to bring formal charges against the offender. However, victims should be aware that reporting the incident does not mean that they must make an official police report. Referrals to other community support services will be made when appropriate. The college may change a victim's academic or living situations if changes are requested and are reasonably available. Campus disciplinary procedures may also be taken against accused individuals, but the accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding, and both will be informed of the outcome of any such proceeding. Upon a final determination, accused individuals may be suspended or permanently dismissed from the college.

To find information on registered sex offenders see the website for the Texas Department of Public Safety <http://records.txdps.state.tx.us/>.